T
de Community Health Department conducted a workshop on ‘How to do Qualitative Studies’ from 5th to 9th December, 2016. The emphasis of the workshop was on developing a better understanding of the relevance of qualitative research methods in the health field and in providing an opportunity for field experience in qualitative data generation. Twenty-two health professionals from various academic institutions, including CMC participated. Thirty CME credits were awarded by the Tamil Nadu Dr. MGR Medical University. Dr. Vinitha Ravindran, Deputy Dean and Professor of Nursing, made the learning real by sharing her research experience. The CHAD programme and Hospital provided the setting for hands-on experience which was facilitated by Faculty and Social Workers from the Community Health Department.

I
t has been almost a decade now, since the Missions Office was established in CMC. The objective was to help mission hospitals and also those within CMC to continue the vision for missions.

In addition to serving as a sounding board, an asset recycle department was formed to see how equipment and instruments could be shared with mission hospitals from CMC. We are glad that many hospitals were blessed by this initiative. By December 2013, with the help of Friends of Vellore (FOV) – UK, a full time consultant was appointed, and in the last three years, he was able to visit nearly 30% of our network hospitals. The desire is to visit all and learn from them.

CMC understands that its mission is integral and also mutually beneficial beyond its four walls.

Continued on Page 2
As of 2016, the Missions Office has been upgraded to a Department and we are in the process of this transition. We are convinced that if this move is to bear needed fruits in the coming years, we need input and support from our partners in mission. This calls for commitment from all our network hospitals.

Please do send in your suggestions to missionoffice@cmcvellore.ac.in and let us know how you would like to join us to see this initiative be maximally used for His Kingdom’s sake. We believe we can achieve a lot together.

Blessings for the New Year!

Missions Department

CMC’s Charitable Funds for Patient Care

Besides administering medical aid of quality, the mission of CMC has remained since its institution, the “culture of caring” through an inclusive, socio-economically viable approach. In order to be of holistic service to its community, CMC has established various funds that aim to help the poorest patients. These funds can make all the difference between life and death, or save whole families from plunging into an economic crisis or crushing debt. Aside from every department sourcing their respective special funds to provide free care to few deserving patients, special funds are allocated by CMC, and here are some examples:

- **The Good Samaritan Fund** steps in to provide subsidised drugs for poor patients. Administered through the Public Relations Office, the funds for this come mainly from donations received in the *hundis* (collection boxes) placed at the Chapel.

- **Centenary Endowment Fund**, administered by CMC’s Promotions Office through the Public Relations Office, seeks to become a continuing resource to enable major life-saving operations to be performed on those who could otherwise never afford them. Donations to this fund are retained as capital and invested. Only the interest on the corpus fund is used to allocate grants. Major grants of up to Rs.2,00,000 are given to deserving patients, only after a home visit to check eligibility and need. For this reason these grants are only available to local patients, living within 30 km of Vellore. Smaller grants of up to Rs.50,000 are made to patients resident in the districts of Vellore and Chittoor (AP), i.e., those patients who lived beyond 30 kms of CMC where home visits cannot be made.

Recently, a provision has been made to provide Rs.50,000 from the Centenary Endowment Fund for deserving patients who require financial support for an emergency medical need, without assessment of their socio-economic status.

The priority is usually given to those who are the sole bread winner for their families. The number of applications for grants is usually at least ten times greater than the fund’s capacity. The objective is to continue to build the Endowment so that more and more patients can be helped.

*If you wish to donate to this fund, you are most welcome to do so by writing a letter to the Promotions Office of CMC [details on Page 3] with your gift, specifying that it is a donation to the corpus of the Christian Medical College Association Centenary Endowment Fund.*

- **The Centenary Endowment Fund** is also used to support deserving patients who have met with Unexpected Complications. This helps patients who came to hospital expecting to pay a certain amount, but this has increased radically because of some unforeseen complication. Normally, grants of up to Rs.1 lakh per month per patient per unit/department can be given.

- **The Person-to-Person (PTP) Fund** accepts one-off as well as regular donations of all sizes from people around the world, and uses these to make small grants (of up to Rs.5,000) to individual patients at CMC, based on strict criteria and the recommendations of the medical staff treating the patient. Reports of the grantee’s social, economical and medical standing are sent back to tell the donors about the people helped through their donation, so that there is a personal link. In the year 2015-16, a total of Rs. 1,26,12,477 was distributed to 2,952 patients. This fund is managed by the PTP Office. Many staff members contribute to the PTP each month by salary deduction.

*Do contact the CMC Promotions Office if you would like to join this scheme.*

- **The Development Office Emergency Fund** provides emergency help for poor patients who need expensive medical treatment urgently. We also use it as ‘top up’ funding for patients who have not been able to raise the full cost of their treatment from other sources, enabling them to have an important operation without further delay.
CMC’s Charitable Funds for Patient Care

Through this, we have been able to help a large number of people with grants from Rs.10,000 up to Rs.1 Lakh. This fund gives a lot of flexibility and speed in that it is available for any economically needy patient from any part of the country and grant applications are normally processed within one or two days. This fund is supported entirely by voluntary donations from individuals and a few organisations. Most people make an outright donation to the fund, but there is also maintained a list of a few people who are willing for to be approached by the institution from time to time, with details of particular needs. They can then give directly to help a specific person, if they wish to. This may be an attractive option for people who want to know exactly where their money will go, or who want to give to help a particular type of patient (for example only women, or only children).

For further information about the Development Emergency Fund, please contact Mr. Hugh Skeil (Manager) and P&I Officer: Mrs. Susan P. Daniel at the Development Office: (Email: dev.office@cmcvellore.ac.in Phone: +91 416 228 3509) Address: Development Office, CMC Hospital, Vellore 632 004, Tamil Nadu, India.

Apart from the above, CMC has established good relationships with major trust funds and foundations in India who help specific types of patient, notably Indian Cancer Society and the Tata Trusts. Social workers are attached to certain departments and are available to help prepare grant application forms in eligible cases.

Further Information

If you would like to discuss any of these ideas, or if you have any other questions/suggestions/contribution, please contact:

Dr. Rita Isaac
Deputy Director
Promotion & PTP Office
Email: cmc.promotionsoffice@cmcvellore.ac.in (or) ptp@cmcvellore.ac.in
Phone: +91 416 228 3084
Address: CMC Promotions Office, CMC Hospital, Vellore 632 004, Tamil Nadu, India.

All donations to any of these funds are eligible for income tax relief under S.80G of the IT Act. Contributions (there are no minimum contributions) can be made by cash, bank transfer, cheque/DD (payable to “CMC Vellore Association”) or salary deduction, and can be given at or sent to either of the aforementioned addresses.

Congratulations!

• Dr. Amit Kumar Dutta, Professor, Department of Gastroenterology was awarded the ISG-Om Prakash Memorial Award for the year 2016, for research work in Gastroenterology, by the Indian Society of Gastroenterology. The award was presented during the annual conference of Indian Society of Gastroenterology on the 15th of December, 2016 in New Delhi.

• National Annual Conference of "Society of Indian Neuroscience Nurses" was held along with Neurological Society of India in Chennai between 14th and 18th of December, 2016. Ten members from the Nursing Department participated and won the following prizes:

  **Mrs. Mythili**, Charge Nurse N2 Ward:
  2nd prize in E-Poster; 2nd prize in Elocution; 1st prize in Neuro Quiz and 1st prize in Essay Writing.

  **Ms. Maria Robert**, S/N, N1 Ward: 3rd prize in Elocution and 3rd prize in Model.


  **Mrs. Saluja Baskar**, S/N, Neuro ICU: 3rd prize in Scientific Paper Presentation and 1st prize in Model.

  **Mrs. Jeyaseeli Sophia**, S/N, Neuro Trauma ICU: 2nd prize in Model.

• Mr. Manigandan and Mr. Saravanan won the Best Poster Award in the 6th CMC for Medical Laboratory Technologists held at Tata Memorial Hospital, Mumbai on 23rd & 24th December, 2016.

Retirements

Mrs. Vathsala Isaac, Sr. Secretary, RUHSA Department, completed 29 years of service to the institution since she joined on 2nd February, 1988. She retired on 1st January, 2017. Her husband, Rev. Dr. Arulmani Isaac is a Presbyter at the Diocese of Vellore and they have three children: Mrs. Juanita Priyadarshini, their eldest, has completed her M.Sc. in Psychology, Ms. Rita Priyanka, their younger daughter, is a tutor at Rajiv Gandhi College of Nursing and their son, Mr. Arunodhayan Isaac is a Radiographer at CMC.
Mr. D. Henry James, Hospital Attendant Gr.I, Department of Physiology, who became a part of CMC on 15th January, 1987, retired on 1st January, 2017 after 30 years of service to the institution. His daughters, Mrs. Rebecca and Ms. Sara Aswini work as Staff Nurses in PICU and his son, Mr. Davith Sathiyanathan is a Hospital Attendant in N1 ward.

CMC thanks them for their many years of dedicated services to the institution and wishes them a blessed retired life.

**Obituary**

Mr. D. Pandiyarajan, retired Hospital Attendant, father of Mrs. Sheela Priyadarshini, Staff Nurse, Accident and Emergency Medicine, Mrs. Joyce Nirmala, Hospital Attendant, RUHSA Department and Ms. Jenifer, II Year PBBSc. Nursing on 2nd January, 2017.

Our thoughts and prayers are with the bereaved members of the family at this time of grief and loss.

### Situations Vacant

1. **Assistant Professor of Biochemistry** for the Wellcome Trust Research Laboratory
   Qualification: M.D.(Biochemistry). Salary scale: As per institutional rules. Accommodation provided (Partly furnished, depending on availability).
   
   Apply with bio-data, certificates and testimonial copies, contact phone number, email ID & address with pincode to the Principal, Christian Medical College, Bagayam, Vellore-632 002. email: princi@cmcvellore.ac.in on or before January 21, 2017 for Item 1.

2. **Departments of Physical Medicine and Rehabilitation (PMR) and Psychiatry** invite applications for the post of **Tutor Gr.IV with Bachelor of Occupational Therapy (regular course only)** for the Department of Psychiatry Unit–I & Unit–II
   Salary scale: As per the institutional rules. Accommodation not provided.
   
   Apply with bio-data, certificates and testimonial copies, contact phone number, email ID & address with pin code to the Principal, Christian Medical College, Bagayam, Vellore – 632 002. Email: princi@cmcvellore.ac.in Please add soft copies by email to psych2@cmcvellore.ac.in and pmr@cmcvellore.ac.in

3. **Associate Research Officer Gr.IV** for the **Department of Neurological Sciences**
   Salary: As per institutional rules. Accommodation not provided.

4. **Lab Technician (Two Posts)** for the **Department of Clinical Microbiology**
   Job description: Field work and Molecular and Serology diagnostics assays.
   Age limit: 30 years. Sex: Male. Mode of appointment: Project mode.
   External salary: Rs.15,000/- per month. Accommodation not provided.
   
   Apply with bio-data, certificates and testimonial copies, contact phone number, email ID & address with pin code to the Principal, Christian Medical College, Bagayam Vellore - 632 002. email: princi.hr@cmcvellore.ac.in on or before January 21, 2017 for Items 3 and 4.

   **Note:** Please mention the Job Code in the application form / email. The application / email without Job Code will not be accepted.

5. **Staff III Technician (Temporary)** for the **Department of Paediatric Surgery**
   Qualifications: H.Sc. with one year in-service training.
   Job description: To work in the Department of Paediatric Surgery.
   Salary scale: As per institutional rules. Age limit: 35 years.

6. **Clinical Biochemist Trainee** for the **Department of Clinical Biochemistry**
   Qualifications: B.Sc. Biochemistry / B.Sc. Chemistry / B.Sc. (MLT) (First Class need to apply). Post Graduates are not eligible to apply. Only male candidates need to apply. Age limit: 30 years.
   Stipend: As per institutional rules.
   Job description: To work as Clinical Biochemist Trainee.

7. **Social Worker Gr.V** for the **Department of Paediatrics Unit-II (Paediatric Nephrology)**
   Qualifications: M.S.W. or M.A. Sociology. Salary: As per institutional rules.
   Age limit: 35 years.
   Job description: To work in Paediatric Nephrology.

Applications to be done only through online application system. Please log on to http://www.cmch-vellore.edu Link: “Vacancies”. **Note: Only online applications will be accepted; Hard copies will not be accepted.**

Applications will close on January 16, 2017 for Item 5 and January 23, 2017 for Items 6 and 7.