



Christian Medical College Vellore

Newsline

June 16, 2025



Commit to the Lord whatever you do, and he will establish your plans. - Proverbs 16:3

Consultation 2025 - CMC@2035

Be Thou my Vision

Reimagining Healthcare for the Future

CMC Vellore Launches Consultation 2025 and the Blue-Sky Thinking Group (BSTG)



Insights from Former Directors and Global Leaders Illuminate the Path Forward

Christian Medical College (CMC) Vellore, a vessel of healing and hope, grounded in compassionate care and transformative education, conducts Consultation every 6 to 10 years which are sacred pauses in the institutional rhythm, moments to reflect deeply on our mission and reimagine health care for the future. CMC Vellore began its **Consultation 2025** journey in September 2024; this marks the **sixth Consultation** since 1980, with the last held in 2016.

Given the vast and intricate nature of CMC Vellore's service, Consultation 2025 spans **18 domains**, including Theology, Faith & Action and Spiritual Nurture; Education; Patient Care; Research; General Services & Infrastructure; Human Resource; External Engagement & Community Impact; Information Technology; Healthcare Technology; Governance & Administrative Structures; Finance; Policy Engagement; Communications; Community Building; Quality & Safety; Ethics; Legal Issues and Management; Innovations – From Development to Societal Impact / Industrial Collaboration; Chittoor Campus. Faculty, staff and students across generations and disciplines are actively engaging in these focused and deliberate conversations.

The Consultation Team has meaningfully engaged over 5,000 CMC Vellore staff and students through nearly 100 interactive sessions—building awareness, fostering dialogue, and driving meaningful participation across the institution. In addition, the consultation process has actively captured diverse perspectives through comprehensive online surveys—gathering valuable feedback from CMC Vellore staff, students, departments, alumni, partners, and the wider Christian mission network.

On 15th March 2025, a reflective retreat and workshop for domain conveners and co-conveners, led by Dr. M.C. Mathew, focused on “Heritage and Its Significance.” It explored CMC’s “legacy”, “innovations in healthcare”, and “key transitions”. The event also encouraged personal reflection and alignment with CMC’s mission, fostering renewed commitment and community spirit.

Recognising the need for bold, imaginative thinking in today’s rapidly shifting landscape, CMC Vellore initiated the **Blue Sky Thinking Group (BSTG)**—a vibrant space for open, cross-disciplinary dialogue. BSTG is bringing together diverse voices from India and around the world, spanning fields such as Education, Public Health, Theology, Spirituality, and Information Technology. It is a call to dream beyond boundaries, rooted in CMC Vellore’s enduring commitment to healing, service, and Christ-centered values.

A meeting of **former Directors** was held on the morning of **7th June 2025**, with Dr. V.I. Mathan, Dr. Joyce Ponnaiya, Dr. George Chandy, Dr. Suranjan Bhattacharjee, Dr. Sunil Chandy and Dr. J.V. Peter whose wisdom illuminated both external challenges and internal complexities—such as the cultural impact of expansion and the stewardship of a growing institution. A recurring theme was CMC Vellore’s unwavering mission: to deliver **affordable, compassionate healthcare to the underserved**, while staying true to its spiritual core.

The evening featured the inaugural BSTG webinar, attended by nearly 70 national and international leaders. Following the opening remarks by Ms. Anuvinda Varkey, Chairperson of the CMC Vellore Association, presentations were delivered by Dr. Vikram Mathews, Director of CMC Vellore; Dr. Solomon Sathishkumar, Principal; Dr. Vinitha Ravindran, Dean of the College of Nursing; Dr. Rajesh I., Medical Superintendent; Mrs. Alice Sony, Nursing Superintendent; Dr. Jachin Velavan, Associate Director – Missions; and Dr. Jacob John, Additional Vice Principal – Research. These presentations provided a candid overview of the institution’s current initiatives and challenges. The webinar was moderated by Dr. John C. Oommen and Dr. Vijay Aruldas, and the discussions sparked thoughtful reflections, encouraging participants to remain engaged through written feedback and personal conversations.

The Consultation 2025 Committee is led by Dr. Thomas S Ram as Chairperson, with Dr. D.J. Christopher, Dr. Nihal Thomas, Dr. Vinitha Ravindran, and Dr. Vinay Oommen serving as Core Committee members. Dr. John C. Oommen and Dr. Vijay Aruldas serve as Advisors and Conveners of the Blue Sky Thinking Group (BSTG).

The year-long preparatory process will culminate in a week-long **Consultation Conclave** scheduled from 21st to 26th September 2025. This Conclave will serve as a platform to synthesize and present the outcomes of internal and external deliberations conducted throughout the year to the CMC Vellore Council. The proceedings will guide the direction of the institution and contribute to the formulation of a comprehensive strategic plan for the forthcoming decade.

Consultation 2025 is not just a forum—it’s a movement. It is inspiring fresh perspectives, challenging assumptions, and nurturing a shared vision for a future where CMC Vellore continues to be the Salt and the Light in the world—serving excellence, humility, and hope in the Spirit of Christ.

Proverbs 3:5-6 "Trust in the LORD with all your heart and lean not on your own understanding; in all your ways submit to him, and he will make your paths straight".

Special Prayers June 15 - 21, 2025

Distance Education : Dr. Adeline Sither and Staff

Endocrinology : Dr. Asha H.S. and Staff
Dr. Nitin Kapoor and Staff

Khasi Jaintia Presbyterian Assembly

Council Member : Mechak Shylla

Hospitals : Dr. H. Gordon Roberts Hospital, Shillong
Norman Tunnel Hospital, Jowai.



Welcome

Dr. Elsy Thomas, Professor, Department of Obstetrics & Gynaecology, on her return from sabbatical leave.

Laurels & Recognitions

Department of Neurology has been accredited as *Advanced Stroke Centre* and is recognised as **Centre for Excellence in Stroke Management**.

Many congratulations to all the staff involved in this exercise, especially the Department of Neurology, Neurosurgery, NICU, Emergency Medicine, Radiology, Neuro-Anaesthesia, Neuro-Nursing team, MS Office, NS Office, GS Office, HICC and Quality Management Cell.

Retirements

- **Mrs. Violet Mary**, Sr. Gr. Nursing Auxiliary – OPD, retired on April 5, 2025 after completing 38 years of service in our institution. She completed Hospital Auxiliary course in November 1986 from CMC Vellore and joined as a Hospital Auxiliary in B ward in December 1986. She worked in B, M, MTS1, O4 West, O4 East, M2 wards till 2015 and later in OPD (Ortho, Medicine and Endocrine) till her retirement.



She had been an active, cheerful and hardworking staff member who carried out her responsibilities with utmost dedication and diligence.

Her elder son, Mr. Santhosh Kumar is working as Hospital Attendant in Clinical Biochemistry department, CMC Vellore and is married to Ms. Dharani. Her younger son, Mr. Sathish Kumar is doing his own business.

The CMC family is thankful to Mrs. Violet Mary for her efficient and dedicated service to this institution and wishes her God's blessings in her retired life.

- **Mrs. Santhi Elizabeth**, Senior Selection Grade Tutor, retired on May 31, 2025 after thirty-two years of dedicated service at Christian Medical College Vellore.

Mrs. Santhi, completed her Bachelor's degree in Medical Records Science in 1988. She joined the department of Medical Records as Assistant Medical Record Librarian in 1993. She has helped with teaching students studying Medical Record Science and other AHS courses since 1997.



She held supervisory responsibilities in different areas including Outpatient Services, MCTT counters, OPD Housekeeping, MRD IP area and OP clinic areas, including peripheral units between 1997 and 2006. She was redesignated as Senior Tutor Gr II in 2001. Later she supervised all activities in MRD from January 2006 to December 2007 and again from January 2010 to June 2012. She was the in-charge of training programmes (MRT & MCTT) and course co-ordinator of BSc Medical Record Science between January 2008 to December 2009 and July 2012 to June 2014. She played a main role in designing the course curriculum for the 3-year B.Sc. in Medical Record Science, which started in 2011, and in the digitalization of MRD in 2012. She served as the Department Quality Manager from 2012 to 2014.

She was part of the Organizing committee for the National Medical Record Conference held in February 2003 at CMC.

Her husband, (late) Mr. Louis Premkumar, was a faculty in SLR&TC, Karigiri. Her daughters, Ms. Mary Monica and Ms. Mary Monalisa, completed B.Sc. in Neuroelectrophysiology and BOT courses, respectively, at CMC, doing their service obligations.

We thank her for her service to the Medical Records Department and for the guidance she has provided to students

Notice

- **American Heart Association – International Training Centre (CMC Vellore)**

American Heart Association – Basic Life Support Course (AHA-BLS)

Provider level course

American Heart Association - Basic Life Support (AHA-BLS) provider level course will be held on the **07th July 2025 at the CK Job Hall, Paul Brand Building, CMC Vellore**. This one day course is designed for healthcare providers (Doctors, Nurses and Paramedics) and the curriculum consists of video based, interactive lectures and skills training in Cardio Pulmonary Resuscitation (CPR), use of Automated External Defibrillator and relieve choking in a safe, timely and effective manner to **all ages – Adult, Pediatric and Infants**. The number of participants is strictly restricted to 18 per course as per AHA guidelines. **The registration fee is Rs.3500/-** (cost of study materials included) and the last date for registration is **26.06.2025**. **For registrations, Please contact Mrs. Nitha or Mr. Ganesh, Paediatric ICU (Phone No.0416-228-3366).**

- **American Heart Association – International Training Centre (CMC Vellore)**

American Heart Association –Pediatric Advanced Life Support (AHA_PALS) course

The **AHA-PALS** course will be held on the **8th & 9th July 2025** at the C K Job Hall, Paul brand building, CMC, Vellore. This well known Paediatric Advanced Life Support Course, accredited by the American Heart Association and American Academy of Paediatrics, is valid internationally. The number of participants is strictly restricted to 12 as per AHA guidelines. **The registration fee is Rs.8000/-** (cost of study materials included). The last date for registration is **26th June 2025**.

This two day course is designed for healthcare providers (Doctors, Nurses, Paramedics) who initiate advanced life care in acutely ill children, beyond basic life support, through the stabilization or transport phases of a paediatric emergency. The course consists of lectures, videos, discussions and hands - on sessions based on simulated case scenarios and aims to train the participants in early recognition and emergency management of critically ill children with an emphasis on team concept. **For enquiries and registration, please contact** Ms. Nitha or & Mr. Ganesh, **Paediatric ICU (Phone No.0416-228-3366).**

Obituaries

- **Mr. Shri Vishnu**, son of Mrs. Jeyashree, Accounts Officer, Accounts Section, Department of Ophthalmology, passed away on 12th June, 2025.

Let us uphold all the bereaved members of the family in our prayers.

- **Mrs. Clara Clarke**, wife of late Rt. Rev. Dr. Sundar Clarke, Bishop Emeritus of CSI Madras Diocese and the Former Head of Chaplaincy, CMC Vellore, passed away on 11th June, 2025 in Melbourne, Australia.

Let us uphold all the bereaved members of the family in our prayers.

Situations Vacant

Click the following link to view the vacancies
<https://clin.cmcvellore.ac.in/cmccapp/listapplication.aspx>

Vacancies under the Principal's Office - for queries, contact the mentioned office

1. Senior Demonstrator (NM) for the **Department of Immuno Hematology and Blood Transfusion**
Qualification : M.Sc. in Medical Lab Technology.

Experience : Candidates applying for Senior Demonstrator (NM) post should have completed 4 years as Demonstrator (NM) in CMC.

Preference : Worked as AHS Course Coordinator for a minimum of 3 years in an academic institution.

Role : Coordinate the BSc MLT course and also provide laboratory diagnostic services.

Salary : As per institutional rules. **Accommodation :** Not Provided.

Applications are to be done only through the online application system.

Please log on to <https://clin.cmcvellore.ac.in/cmccapp/listapplication.aspx>

Note: Applications are to be done only through the online application system. Hard copies will not be accepted. Applications to be done before **June 21, 2025.**

2. Senior Resident / Assistant Professor with **MS (Orthopaedics)** for the **Department of Orthopaedics (Trauma Orthopaedics)**

Experience : Should have at least one year teaching experience as (Asst. Professor) in any NMC recognised teaching institution for applying Assistant Professor post.

Salary : As per institutional rules.

Accommodation : Provided (Partly Furnished, Depending on availability).

Applications are to be done only through the online application system.

Please log on to <https://clin.cmcvellore.ac.in/cmccapp/listapplication.aspx>

Note: Applications are to be done only through the online application system. Hard copies will not be accepted. Applications to be done before **June 25, 2025.**

3 (a) Assistant Professor with DM (Pulmonary Medicine) or MD / DNB in Pulmonary Medicine / Respiratory Medicine with 3 years special training in teaching hospital (in DM Pulmonary Medicine Department) for the Department of Pulmonary Medicine

Salary : As per institutional rules.

Accommodation : Provided (Partly furnished, Depending on availability).

3 (b) Senior Resident with MD / DNB (Pulmonary Medicine) / Respiratory Medicine with 1 year work experience in a teaching hospital (in DM Pulmonary Medicine Department) for the Department of Pulmonary Medicine

Salary : As per institutional rules.

Accommodation : Provided (Partly furnished, Depending on availability).

Applications are to be done only through the online application system.

Please log on to <https://clin.cmcvellore.ac.in/cmccapp/listapplication.aspx>

*Note: Applications are to be done only through the online application system. Hard copies will not be accepted. Applications to be done before **June 28, 2025.***

4. Senior Resident with MDS in Oral Medicine for the Department of Dentistry (Oral Medicine Unit)

Salary Scale : As per institutional rules.

Accommodation : Provided (Partly furnished, Depending on availability).

Applications are to be done only through the online application system.

Please log on to <https://clin.cmcvellore.ac.in/cmccapp/listapplication.aspx>

*Note: Applications are to be done only through the online application system. Hard copies will not be accepted. Applications to be done before **June 28, 2025.***

5. Senior Resident / Assistant Professor with MD (Community Medicine) under Community Medicine (CMC Chittoor Campus)

Experience : Should have at least one year teaching experience as (Asst. Professor) in any NMC recognised teaching institution for applying Assistant Professor post.

Salary : As per institutional rules.

Accommodation : Provided (Partly furnished, Depending on availability).

Applications are to be done only through the online application system.

Please log on to <https://clin.cmcvellore.ac.in/cmccapp/listapplication.aspx>

*Note: Applications are to be done only through the online application system. Hard copies will not be accepted. Applications to be done before **June 28, 2025.***

6. The Centre for Stem Cell Research (CSCR), [a unit of inStem Bengaluru, in collaboration with the Department of Biotechnology (Government of India) and the Christian Medical College (CMC) Vellore] invites applications for the **Junior Research Fellow (JRF)** to work in the area of cell and molecular biology related to stem cell research.

Junior Research Fellow (JRF)

Job Code : 1601

Qualification: M.Sc. and M. Tech Life Sciences / Biochemistry / Biotechnology candidates with a minimum of 55% marks. Preference will be given to the candidates with CSIR / UGC / DBT / ICMR / GATE Junior Research Fellowships. For more details of the positions and the application forms visit <https://www.cscr.res.in/research-opportunities/>

Please submit duly filled application with the copy of fellowship award letter, either by soft copy to cscredu@cmcvellore.ac.in or by hard copy to the Principal, Christian Medical College, Bagayam, Vellore - 632 002, Tamil Nadu, India. On or before **June 30, 2025**.

Vacancies under the office of Medical Superintendent-for queries contact the mentioned office

7. Staff III Critical Care Therapist for the Medical Critical Care

Qualification : B.Sc., Critical Care Technology (B.Sc., with One year Internship) from any recognised University or Diploma in Critical Care Therapy obtained from CMC Hospital (H.Sc., with Two Year Diploma with one year internship) and those who have completed 4 years of experience as Jr. Critical Care Therapist or equivalent only need to apply.

Salary Scale : Rs.12762 - 510 – 25512 + DA & HRA as per rules. **Age Limit :** 35 years.

Note : *Only Regular mode will be accepted, private or correspondence will be not accepted.*

Applications are to be done only through the online application system.

Please log on to <https://clin.cmcvellore.ac.in/cmccapp/listapplication.aspx>

Note : *Only online applications will be accepted. Hard copies will not be accepted. Applications to be done before **June 23, 2025**.*

8. Jr. Radiographer (Term Appointment) for the Department of Radiodiagnosis (CMC Vellore Town, Ranipet & Chittoor Campus)

Qualifications : H.Sc. with two years CMAI Diploma in Radiodiagnosis Technology or B.Sc. in Radiology & Imaging Technology from recognised University.

Consolidated Pay: Rs.22,130/-

Age limit : 30 years.

Job Description : Candidates will be posted in routine and special procedure areas including ultrasound in Main and Peripherals and will have to do shift duties.

Note : *Only the above qualification on the regular mode will be accepted.*

Applications are to be done only through the online application system.

Please log on to <https://clin.cmcvellore.ac.in/cmccapp/listapplication.aspx>

Note : *Only online applications will be accepted. Hard copies will not be accepted. Applications to be done before **June 30, 2025**.*

9. Jr. Dietitian (Term Appointment) for the Dietary Department

Qualifications : PG Diploma in Dietetics / Clinical Nutrition & Dietetics / Food Science & Nutrition / Food Service Management & Dietetics. The candidates should have Dietetics / Food Science and Nutrition or Home Science degree at undergraduate level or M.Sc., in Clinical Nutrition & Dietetics / Food Science & Nutrition / Food Service Management & Dietetic with B.Sc., degree in Nutrition & Dietetics / Food and Nutrition.

Note : *Only from Recognised University / Regular mode will be accepted, private or correspondence will be not accepted.*

Consolidated Pay: Rs.23,405/-

Age Limit : 30 years.

Job Description : To provide Nutritional care for patients.

Applications are to be done only through the online application system.

Please log on to <https://clin.cmcvellore.ac.in/cmccapp/listapplication.aspx>

Note : *Only online applications will be accepted. Hard copies will not be accepted. Applications to be done before **June 30, 2025.***

Vacancies under the office of General Superintendent-for queries contact the mentioned office

10. One Year Orientation Training Programme for Non-Technical Assistant Trainee for the Personnel Department

Qualification : Graduate (Regular).

Salary : As per institutional norms.

Age Limit : 30 years and below.

Duration : 1 Year.

Preference : Those who have completed Junior Typewriting – English.

Note : *Only Regular mode will be accepted, private or correspondence will not be accepted. Final Year Students are not eligible. Applications should be made online. Applications through other job portals will not be considered. Existing Staff (term or project or permanent) can apply only after getting necessary approval from Head of the department.*

Please log on to <https://clin.cmcvellore.ac.in/cmccapp/listapplication.aspx>

Apply on or before **June 25, 2025.**